

## Services

- Compliance

- E-Verify
- I9

- Criminal Searches

- National Criminal Database
- US Federal Criminal
- OFAC
- County or Statewide Criminal

- Civil

- Nationwide judgments
- County Civil

- Pre-employment Searches

- SSN number trace
- Address history
- Driving (MVR) Records
- Credit Reports

- Verification

- Prior Employment
- Education
- Reference
- Licenses
- Internation

- Drug Testing

- DOT (9 & 10 panel)
- Non DOT (5, 9 & 10 panel)

# Civil Background Checks

**Civil** background checks are a vital component of comprehensive screening processes. These checks delve into an individual's history beyond criminal records, shedding light on legal matters such as lawsuits, judgments, liens, and other civil activities. By examining this aspect of a person's background, a clearer picture emerges, assisting organizations in making informed decisions for various purposes.

Search Type	Scope	Use Cases	Follow up
<b>Federal Civil Court Records</b>	All 94 federal courts for violations of federal civil law.	Jobs involving government, Financial or sensitive information.	None.
<b>Federal Bankruptcy</b>	All 94 federal courts for bankruptcy filings.	Bankruptcies including Chapter 7, Chapter 11, & Chapter 13.	None,
<b>Upper Civil Court</b>	Upper county court records for larger claims and civil disputes.	Typically greater than \$5,000.	7 or 10 year history. (up to 3 counties). Additional counties on request.
<b>Lower Civil Court</b>	Lower county court records for small claims and minor disputes.	Typically less than \$5,000.	7 or 10 year history. Select counties to search. Add aliases.

**Bankruptcies** hold significant implications in background screening, offering valuable insights into an individual's financial history. When conducting background checks, bankruptcies can indicate financial challenges, past or present. This information is particularly crucial for employers assessing candidates for roles that involve financial responsibilities or positions of trust. Landlords and financial institutions consider bankruptcy records when evaluating potential tenants or loan applicants. While bankruptcies don't necessarily lead to automatic disqualification, they serve as financial stability and responsibility indicators, influencing decisions in various contexts. Understanding the impact of bankruptcies within background screening allows organizations to weigh potential risks and make well-informed choices regarding candidates or individuals seeking financial arrangements.